#### 5 (of the many) Reasons to Join

### Andersen

We asked our professionals what they believe are the top reasons to choose Andersen as the place to accelerate your career. Here is what they said. Of course, these are just 5 (of the many) reasons.

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Unprecedented Growth.
Unprecedented Opportunity.

"I'm not aware of any other firm growing at the pace of Andersen. With growth comes opportunity."

- Maggie Chan, Manager - San Francisco

Unparalleled Investment in our People.

"Andersen invested in me. Though their unique partnership with the University of San Francisco, I earned my MLST, fully funded by the firm."

- Bill Long, Managing Director - Boston

Unmatched Professionals.

"I'm astounded by the quality of people at this firm—The open door policy is unlike any I have experienced. I was able to speak and meet with senior members of the firm who have all contributed to my professional growth and development."

— Gabriela Morales, Sr. Associate - Chicago

Unbelievable Benefits.

"As an associate, I benefited from the student loan repayment program. Now, as a Manager and a new Dad, I couldn't be more appreciative of the parental benefits."

— Adam Nussbaum, Sr. Manager - Washington, D.C.

Uncompromising Values.

"Some firms write their values. Andersen lives them and we see it every day."

— Alyson Peters, Managing Director - Seattle



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#### Unprecedented Growth. Unprecedented Opportunity.

With the growth of Andersen Global to a presence in more than 170 countries worldwide through our member firms and collaborating firms, you have the opportunity to work alongside other professionals around the globe who embrace the same core values of best-in-class, stewardship, independence, seamless and transparency. At Andersen, we work as one to ensure that we provide both our clients and our people with borderless support and opportunities.

#### Unparalleled Investment in our People.

A firm-sponsored LLM, MLST or MBA; a student loan paydown program; and formalized training and mentorship from firm leaders are just a few of the ways we've demonstrated our dedication to career development for our people. We build an environment where you can thrive and reach your career goals.

## Unmatched Professionals.

Not only does Andersen hire the best and brightest professionals, but we also ensure the knowledge, insights, and attributes that made them successful are passed down to our next generation of leaders. We call it Stewardship and it's all about continuous improvement through investment in our people.

#### Unbelievable Benefits.

One of our highest priorities is supporting our people at every stage of life. We offer a comprehensive benefits package, and our people have the flexibility to choose the types of plans and coverage levels that best meet their needs. From stress management and wellbeing resources, to pet insurance and volunteer time off, our benefits are aimed at meeting you where you are. Further, our Everyday Flexibility approach provides our professionals with the opportunity to adopt a hybrid work model and flex their daily schedules in a way that supports work/life balance.

#### Uncompromising Values.

Stewardship. Best in Class. Independence. Transparency. Seamless. – Everyone experiences these values in different ways, but everyone experiences them. Talk to our team to find out how they embrace and experience these values.